



**Uplands Manor Primary School  
Learning Support Assistants to  
support children with SEND/complex needs**

<b>Hours:</b>	<b>29 hours per week – term time only + INSET days</b>
<b>Salary:</b>	<b>Band B, SCP 3 to 4 (£24,027 to £24,404) (£12.26 to £12.45 per hour plus a living wage supplement to £12.60 per hour payable from 1st April 2025)</b>
<b>Location:</b>	<b>Uplands Manor Primary School, Addenbrooke Road Smethwick B67 6HT</b>
<b>Contract Type:</b>	<b>Fixed Term until 31<sup>st</sup> August 2026</b>
<b>Required</b>	<b>As soon as possible</b>

About our school

Our school is a large primary school situated in Smethwick in the West Midlands. Uplands Manor is a vibrant, multi-cultural and exciting school. As a large school, we work in strong supportive teams and are invested in providing high quality professional development for our staff.

We are looking to appoint a committed and skilled Learning Support Assistant to join our well-established team to support children with special educational needs/complex needs under the direction of the class teacher.

It is essential that candidates are:

- able to demonstrate a genuine care for the individual pupils
- enthusiastic, reliable and well-motivated
- experienced in working with children with SEND/complex needs
- able to take initiative when working with the children
- able to display good interpersonal skills
- committed to working in partnership with parents and carers
- able to care for the needs of each individual child in their care
- a team player

The school is committed to the welfare and safeguarding of all our children and has a child protection policy and procedures in place. All candidates are subject to an enhance DBS clearance.

**An online search will be undertaken on all shortlisted candidates. This search does not form part of the shortlisting process and you will have the opportunity to discuss any issues of concern that may arise from the search at the interview**

We encourage potential applicants to visit school before applying for the position. Please email [denise.fowler@uplandsmanor.sandwell.sch.uk](mailto:denise.fowler@uplandsmanor.sandwell.sch.uk) to make an appointment.

Application packs are available from the school website: [uplandsmanor.sch.life](http://uplandsmanor.sch.life) and WM Jobs  
Or alternatively please email [denise.fowler@uplandsmanor.sandwell.sch.uk](mailto:denise.fowler@uplandsmanor.sandwell.sch.uk)

Closing date for applications is: Monday 14<sup>th</sup> July 2025  
Interviews Wednesday 16<sup>th</sup> July 2025